



Member booklet schedule

Your benefits

NMG Umbrella SmartFund
(provident section) – Full Gospel
Church of God (Pty) Ltd

October 2024

Your fund benefits

This schedule sets out the benefits that members of the NMG Umbrella SmartFund (provident section): Full Gospel Church of God (Pty) Ltd are entitled to. The schedule will be updated every year. You can see the effective date of this schedule on the cover.

This schedule must be read together with the member booklet.

1. Information about your fund

Who can belong to the fund? (eligibility)	All permanent employees of the employer who have not attained the age of 65 years.
The money you contribute to the fund	Minimum of R15
The money your employer contributes to the fund	Category A members: Minimum of R15 Category B members: 20% of the congregational tithe, plus Minimum of R15
<u>Risk benefits death, disability and funeral benefits are optional for members.</u>	
The cost of group life insurance	2.534 per R1,000 cover
The cost of lump sum disability	53.03 per R1,000 cover
The cost of funeral insurance	Members over age 65: R90.51 each month Members below age 65: R72.29 each month
Administration fee	R23.66 each month
Consulting fee	R25.91 each month
Governance levy	R7.00 per member per month
Your normal retirement age	Age 65

2. Your fund benefits

The amount that is paid by the fund when you resign, are retrenched, or dismissed	<u>Vested pot</u>: You can access your benefit subject to the SARS withdrawal tax tables or transfer to your new employer's fund or a preservation or retirement annuity. <u>Savings pot</u>: You can access your benefit subject to the SARS withdrawal tax tables or transfer to your new employer's fund or a preservation or retirement annuity. <u>Retirement pot</u>: Can be left in the fund as a paid-up benefit, transferred to your new employer's fund or a retirement annuity but you may not access this amount until retirement. At retirement, the retirement pot is used to purchase you a monthly pension.
The amount that is paid when you retire	If you were over the age of 55 on the 1st of March 2021 and remain a member of the same fund, then the two-pot system does not apply to you. Your vested pot can be taken in cash subject to the SARS retirement tax tables or you can use the full amount to purchase a monthly pension. You can opt-into the two-pot system but then all the provisions of the law will apply to your benefit at retirement.

The amount that is paid if you die	All your money in the fund (your fund credit) plus an insurance benefit (if the member has opted for this benefit) of: <table> <tr> <td>Category A Members:</td><td>R1,000 (Closed for new members)</td></tr> <tr> <td>Category B Members:</td><td>R5,000 (Closed for new members)</td></tr> <tr> <td>Category C Members:</td><td>R10,000</td></tr> <tr> <td>Category D Members:</td><td>R20,000</td></tr> <tr> <td>Category E Members:</td><td>R30,000</td></tr> <tr> <td>Category F Members:</td><td>R40,000</td></tr> <tr> <td>Category G Members:</td><td>R60,000</td></tr> <tr> <td>Category H Members:</td><td>R80,000</td></tr> <tr> <td>Category I Members:</td><td>R100,000</td></tr> <tr> <td>Category J Members:</td><td>R200,000</td></tr> </table>	Category A Members:	R1,000 (Closed for new members)	Category B Members:	R5,000 (Closed for new members)	Category C Members:	R10,000	Category D Members:	R20,000	Category E Members:	R30,000	Category F Members:	R40,000	Category G Members:	R60,000	Category H Members:	R80,000	Category I Members:	R100,000	Category J Members:	R200,000
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The age when your group life insurance stops	• In respect of special pensioners: Not applicable • In respect of members prior to the commencement date other than special pensioners: Cessation of service • In respect of all other members: 75 years																				
Do you have an option to continue your group life insurance when you leave the fund (called a continuation option)	Yes, available up to age 65																				
If your group life insurance cover is less than this amount, you don't need to provide medical evidence of your good health	R200,000																				
The amount of insurance that is paid by the fund if you are permanently disabled (If you have opted to take this insurance cover)	<table> <tr> <td>Category A Members:</td><td>R1,000 (Closed for new members)</td></tr> <tr> <td>Category B Members:</td><td>R5,000 (Closed for new members)</td></tr> <tr> <td>Category C Members:</td><td>R10,000</td></tr> <tr> <td>Category D Members:</td><td>R20,000</td></tr> <tr> <td>Category E Members:</td><td>R30,000</td></tr> <tr> <td>Category F Members:</td><td>R40,000</td></tr> <tr> <td>Category G Members:</td><td>R60,000</td></tr> <tr> <td>Category H Members:</td><td>R80,000</td></tr> <tr> <td>Category I Members:</td><td>R100,000</td></tr> <tr> <td>Category J Members:</td><td>R200,000</td></tr> </table>	Category A Members:	R1,000 (Closed for new members)	Category B Members:	R5,000 (Closed for new members)	Category C Members:	R10,000	Category D Members:	R20,000	Category E Members:	R30,000	Category F Members:	R40,000	Category G Members:	R60,000	Category H Members:	R80,000	Category I Members:	R100,000	Category J Members:	R200,000
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When will you qualify for the lump sum disability cover? (If you have opted to take this insurance cover)	• The total, permanent and continuous inability, in the opinion of Momentum, of a member, due to illness or injury to engage for remuneration or profit in his own occupation or any other occupation to which he is suited or for which he is or could reasonably be expected to become qualified by virtue of his knowledge, training, education, ability and experience in the open labour market; • The permanent impairment of a member's mental or physical condition to such an extent that he is unable to attend to his normal bodily functions; or • The permanent loss by a member of the use of two limbs or the sight in both eyes or the use of one limb and the sight in one eye.																				
Waiting period before the insurer will pay the lump sum disability benefit	6 months																				

3. Group life benefit (insurance if you die) insured outside of the fund

The amount of insurance in your employer's policy if you die (tax unapproved group life insurance) (If you have opted to take this insurance cover)

Category A Members:	R1,000 (Closed for new members)
Category B Members:	R5,000 (Closed for new members)
Category C Members:	R10,000
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Category F Members:	R40,000
Category G Members:	R60,000
Category H Members:	R80,000
Category I Members:	R100,000
Category J Members:	R200,000

Your death benefit

If you die while working for your employer, your family will receive your money in the fund (your fund credit) and the lump sum group life benefit that has been insured by your employer. The member booklet explains how the fund will pay your death benefit.

What will happen if you die

You pay fringe benefit tax every month on any premiums paid by the employer. If there is a claim, the death benefit that is paid out won't be taxed. The policy wording and legislation will determine how your benefit will be paid. The payment decision is usually based on who you recommended should get the benefit in the insurer's dependents and nominees form, so you need to make sure that this form is kept up to date.

4. Your funeral benefit

When is the funeral benefit paid

The funeral insurance pays a benefit if you, your spouse or one of your children dies.

The benefit that is paid

Member or spouse	R20,000
Child age 14 - 21	R20,000
Child age 6 - 13	R10,000
Child age 1 - 5	R5,000
Stillborn child - 11 months	R5,000

5. Paid-up members

Paid-up members are members who have withdrawn from the fund but have not told the fund in writing what they want to do with their money, e.g., transfer it or pay it out. Paid-up members have slightly different benefits and conditions to those set out above. Once a member becomes paid-up:

- No further contributions are accepted by the fund for the paid-up member.
- If they pass away, only their fund credit is paid (no insured benefit) to their beneficiaries as the fund determines.
- No housing loans (guaranteed by the fund) may be provided to them.
- The continuation options are not available to paid-up members.
- The benefits of paid-up members will be invested in the SmartActive Life Stage model. The SmartActive Life Stage model will start investing in less aggressive investment portfolios from age 58.

- Administration costs and the governance levy will be deducted monthly from their fund credit. The service fee for deferred retiree members is currently set at 0.25% excluding VAT of assets a year, with a maximum monthly fee of R40 excluding VAT. The investment fee will be on the same fee basis as the SmartAssets portfolios for active members of the fund. You can find these fees in the fund's investment booklet.

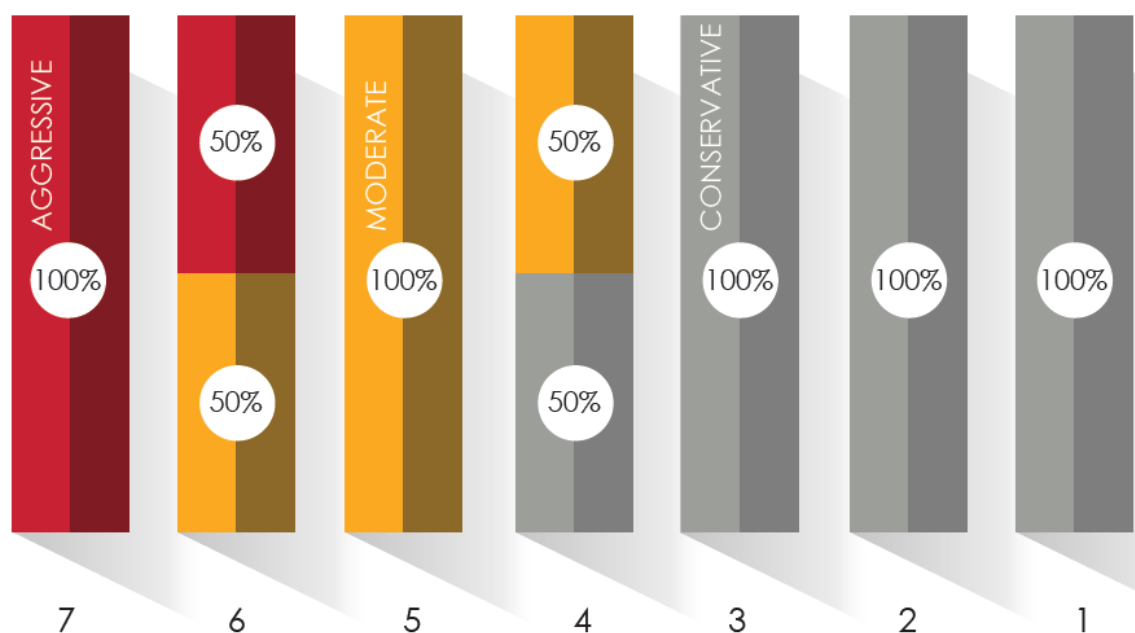
Your fund investments

The growth on the portfolios your money in the fund (your fund credit) is invested in plays an important part in how much money you will get when you retire or leave the fund.

1. Investment strategy

Your management committee has chosen the investment strategy that applies for all members of the fund. If you don't feel comfortable making your own investment decisions, your money will be invested in the Passive Life Stage model.

In the Life Stage model, your money is invested in the aggressive portfolio while you have a long time to retirement and can take more investment risk to potentially increase the investment return. The Life Stage model automatically moves your fund credit from the aggressive to conservative portfolio as you reach seven years from your normal retirement age. When you are preparing for retirement, your fund credit is invested so it is protected from losing value.



If you are invested in the Life Stage model and your retirement benefit needs to phase down to more conservative portfolios, both the new contributions and your retirement benefit will be invested in the more conservative portfolio in the month of your birthday. You will receive a notification before the switch takes place to alert you of the change and allow time to opt out of the Life Stage model if you no longer want to be invested in the Life Stage model. A certificate will be provided once the switch has taken place to keep you informed. This notification will be sent to you if the administrator has your contact details or to your employer if your contact details are not recorded.

The SmartPassive portfolios are 80% passively managed and 20% actively managed to reduce costs and relative market risk. The range has three different risk-profiled portfolios (Conservative, Moderate and Aggressive), which caters for members of all ages.

Retirement benefits counselling

The fund provides you with retirement benefits counselling. This is when the fund discloses and explains how the fund works and the options available to you. Retirement benefits counselling is not the same as advice and can be provided through written material. This document is retirement benefits counselling. **It is not advice, and it is not tax advice.**

You can access information about the fund on the fund's online portal, <https://www.adminportal.nmg.co.za/>. You can also obtain information from your human resources or payroll department.

You can speak to your human resources or payroll department to put you in contact with your fund consultant if you need further assistance with information about the fund and your options.

A financial adviser will be able to provide advice (including about tax) and help you if need assistance with planning your investments. You can choose any financial adviser. If you would like to speak to an NMG financial adviser, please contact the NMG offices on these numbers:

Johannesburg:	Phone: (27) 11 509 3000
Cape Town:	Phone: (27) 21 943 1800
Durban:	Phone: (27) 31 566 2133
Port Elizabeth:	Phone: (27) 41 397 3400

You can also email finplanning@nmg.co.za to contact an NMG financial adviser.

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The funds' registered rules and the wording of the employer's insurance policies always take precedence if there is a disparity between the rules and this schedule.