

CHAPLAIN SERVICES GUIDELINES FOR RESERVE CHAPLAIN'S APPLICATIONS AND APPOINTMENT

S/N	Guidelines
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1	<p><u>Guidelines:</u></p> <p>Reserve Chaplains may be used as the feeder system when required (Force multiplier) to the Regular Force Chaplains. Especially the young, healthy, vibrant, and energetic) Reserve chaplains to rejuvenate the Chaplain Service.</p> <p>The criteria used in employing a Reserve Chaplain into the chaplaincy, is the same as other Reg Chaplains. The procedure of applying for vacant post, submission of all required documents, interviews, age restrictions and G1K1 will be adhered to by all candidates.</p> <p>Reserve chaplains will be treated the same as the Regular chaplains in terms of their developments, deployments, promotions etc</p>
2	<p><u>FGCoG Pastors:</u></p> <p>Pastors in the local congregations, if desiring to become a Reserve Force Chaplain, should visit the nearest Military base in the vicinity of their congregation and first make contact with the resident Military Chaplain serving the unit, inquiring as to a possible vacancy and involvement in chaplaincy ministry. "Volunteer your services".</p> <p>Note: All military units are entitled to a Reserve Force Chaplains post.</p>
3	<p><u>Recruitment of Reserve Cplns:</u></p> <p>The Chaplaincy will make known vacancies to Cpln Gen and to the Religious Bodies via the Religious Advisory Boards and utilise the respective Liaison Chaplain for assistance. FGCoG – Capt (SAN) (Past) T.J. Mara – 072 375 8516.</p> <p>Ensure that the appointment of the Res Cpln's is in line with the DOD policies especially on transformation and gender equity.</p>
4	<p><u>Process of recruitment:</u></p> <p>Chaplaincy must ensure that standard documents are completed for recruitment of Res Cplns.</p> <p>Ensure that: Proof of Ordination Matric Certificate Theological qualification (preferably NQF 7)</p>

	<p>Letter of consent from the Denomination (good standing - not older than 12 months) Driver's license</p>
	<p><u>Course Nominations:</u></p> <p>The Chaplains will ensure that there is an Induction Program for the newly recruited Reserve Chaplains in their respective environments. Present the following functional courses for Res Cpln's</p> <ul style="list-style-type: none"> i. CHATSEC ii. Staff methods iii. Cpln in the Unit Phases 1&2 iv. Cpln in Peace Mission Training (Deployment training) v. Resilience vi. PSO vii. Community healing project <p>Courses for Res Cplns can be decentralized to the Regions (to minimize travelling costs).</p>
5	<p><u>Res Cpln's in Deploying unit:</u></p> <ul style="list-style-type: none"> a. Res Cplns working in deploying units to deploy with their members. A letter from the congregation giving permission to the Pastor to deploy is crucial. b. Necessary financial arrangements and authority for extra man days be in place before the member deploys. c. Reserve chaplain not deployed, must visit the families of the unit members. d. Ensure that Cpln's have completed necessary courses required for deployment when nominations for deployment.
6	<p><u>Movements of Res Cpln's:</u></p> <p>Coordinate the movements of Res Cplns by the denominations (called to another congregation) and that their Chaplaincy post is authorized. Ensure that Res Cplns are attached to a unit nearer to their new congregation, if possible.</p>