

# **SEVEN VITAL SIGNS OF A HEALTHY AND GROWING CONGREGATION**



## **FULL GOSPEL CHURCH OF GOD**

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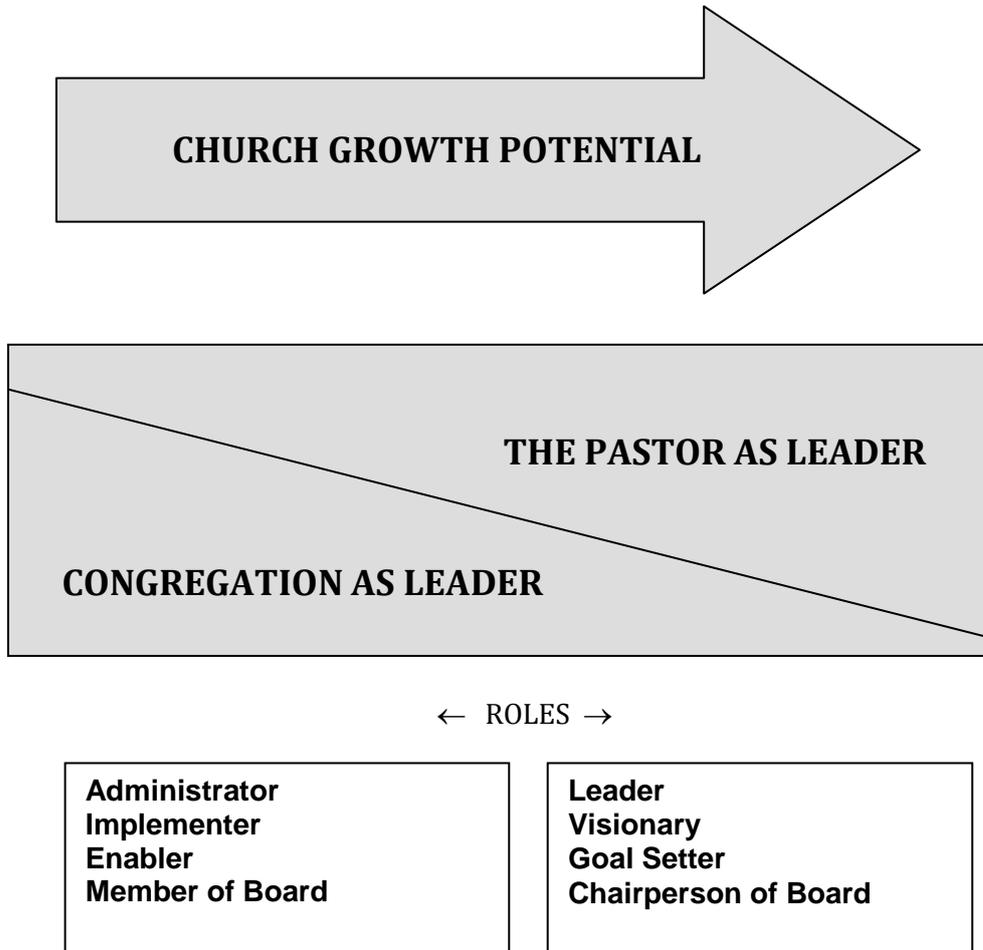
**Director of ISAAC, Evangelism arm of the FGC**

# SEVEN VITAL SIGNS OF A HEALTHY AND GROWING CONGREGATION

## 1. STRONG PASTORAL LEADERSHIP

### A. THE PASTOR AS LEADER.

The pastor who is a possibility thinker and whose dynamic leadership has been used to catalyse the entire church into action for growth.



Congregations where church councils or committees take the lead are \_\_\_\_\_ to stagnation  
They don't know the vision and growth God has given to the pastor.

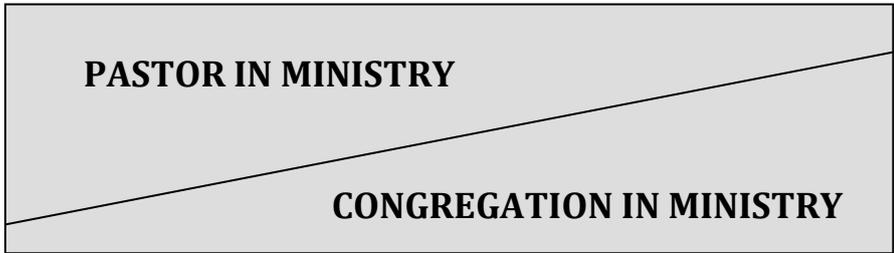
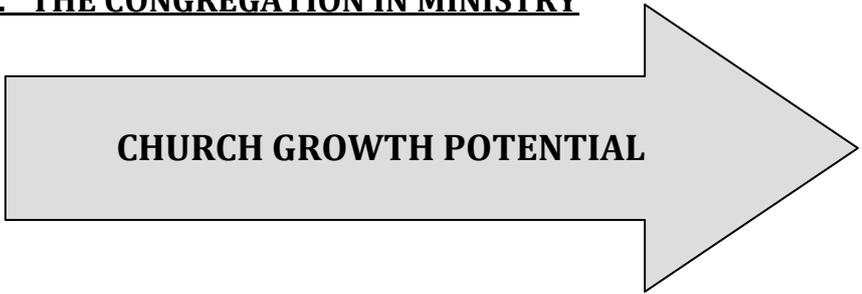
**ROBERT SHULLER: Let there be no dodging of this issue. Pastor, do you hear me?  
You should be the SPARK PLUG. You should be the inspiring commander leading the troops up the hill.**

The larger the church gets, the more important it is that the pastor be an equipper.  
*An equipper is a leader who actively sets goals for a congregation according to the will of God. The equipper-pastor obtains goal ownership from the people in his congregation and sees that each church member is properly motivated and equipped to do his or her part in accomplishing the goals.*

In healthy churches there is a high degree of love and esteem for the pastor  
Respect and love are obtained through healthy relationships

Pastors in growing churches stay in the local church for a long time  
Building healthy relationships over a long period contributes to church growth  
*Pastors in growing churches know they can't do it alone – they always give credit to their people*

**B. THE CONGREGATION IN MINISTRY**



<- ROLES ->

- Doer
- Employee
- Shepherd
- Chaplain

- Equipper
- Recruiter
- Rancher
- General

**C. TWO MODELS FOR CHURCHGROWTH**

**i SHEPHERD'S MODEL**



**ii LEADERSHIP MODEL**



## D. LEADERSHIP AND FOLLOWSHIP

### ROLE VERBS FOR THE PASTOR

**THE SHEPHERD:** (John.10:2-4)  
enters by the door  
calls his sheep by name  
leads them out  
goes before them

**THOSE WHO LABOUR AMONGST YOU:**  
labour  
are over you  
admonish you

**THOSE WHO HAVE RULE:**  
Have rule  
Watch out for souls  
Give account

**THE ELDERS AMONG YOU:**  
Shepherds  
Serve as overseers  
Not being lords, being examples

### ROLE VERBS FOR THE PEOPLE

**THE SHEEP:** (John 10:2-4)  
hear his voice  
follow him  
know his voice

**BRETHREN:** (1 Thess. 5:12-13)  
recognize them  
esteem them  
love them, be at peace

**BELIEVERS:** (Hebr. 13:17)  
obey  
submit  
let them do it with joy

**THE FLOCK:** (1 Peter 5:2-3)  
entrusted to the pastor

## E. THE PASTOR AS LEADER (Work through LEADERSHIP DEVELOPMENT)

## F. THE PRICE THE PASTOR HAS TO PAY FOR GROWTH (Luke14:28)

### i) ASSUMING THE RESPONSIBILITY FOR GROWTH

The risk of \_\_\_\_\_  
They were not prepared for such a role in \_\_\_\_\_  
They are not sure of God's \_\_\_\_\_ – to an assembly/ministry

### ii) IT IS HARD WORK

It requires long hours of planning, meeting with people, prayer, studying the word, research, putting out fires, dreaming God's dreams.

John Wimber's assembly grew from 17 to more than 5,000 members. He said, *"I love my job. I like to get up in the morning and do what I did yesterday. It's fun to be in a growing church. I baptized 337 people last year. That's fun; that's exciting."*

The nature of the pastorate invites laziness – but it is no place for a lazy pastor

Visit and study growing \_\_\_\_\_

Read Church \_\_\_\_\_ books.

Attend \_\_\_\_\_ seminars and workshops.

Take \_\_\_\_\_ in Church growth.

### iii) SHARING THE MINISTRY

With \_\_\_\_\_ staff (fulltime) as well as \_\_\_\_\_.

A pastor can do all the preaching, teaching, administration, counselling, committee meetings, fund raising, mission programme, evangelism programme, community relations, visits, outreach activities etc. almost single-handedly.

Churches can grow up to the 200 barrier without shared ministry, but they cannot go much further than that. Sharing ministry also means to delegate.

**Ted Engstrom's** book gives 5 reasons why leaders fail to delegate:

- a) They believe the subordinates won't be \_\_\_\_\_ to handle the assignment.
- b) They fear \_\_\_\_\_ from subordinates.
- c) They are afraid of losing \_\_\_\_\_.
- d) They are fearful their \_\_\_\_\_ will be exposed.
- e) They feel they won't have the \_\_\_\_\_ to turn over the work and provide the necessary \_\_\_\_\_.

**iv) HAVING MEMBERS YOU DO NOT PASTOR**

When a pastor has reached the 200 barrier, it is difficult to visit each home x number of times per year, make an extra call or two to everyone who is sick, do all the counselling, perform all the baptisms, weddings and funerals, etc.

You need to shift from a Shepherd's mode to a Rancher's mode.

Robert Shuller had 700 lay ministers of pastoral care. They have done up to 250 classroom hours for academic training in Bible, theology, counselling, church history, pastoral work and most areas they would study if they went to seminary. They are officially commissioned as ministers by the congregation

**v) REVISING NON-GROWTH THEOLOGY**

Carry on with what I have \_\_\_\_\_

To be \_\_\_\_\_ is to be holy / small growth is just as \_\_\_\_\_ growth  
\_\_\_\_\_ churches are beautiful / Small churches are the right size

God has called us to be \_\_\_\_\_ not \_\_\_\_\_ 1 Corinthians 4:2

**G. THE PRICE THE MEMBERS' HAVE TO PAY FOR GROWTH**

**i) AGREEING TO FOLLOW GROWTH LEADERSHIP**

The analogy of the pastor (shepherd) and the sheep (flock)

**ii) PAYING THE MONEY**

Church growth costs \_\_\_\_\_ members must become cheerful givers. In growing churches there is excitement in the air, a kind of electricity. The people **believe** in what is happening, and they are willing to pay the bills.

**III) READJUSTING THEIR FELLOWSHIP GROUPS**

Churches which provide meaningful opportunities for Christian brothers and sisters to fellowship are usually growing churches.

Be careful of "koinonitis" – fellowship inflammation

The small assembly is usually a \_\_\_\_\_ group – a closed circle  
Growing assemblies are \_\_\_\_\_ cell groups where they reach out to other people.

**iv) OPENING THEIR LEADERSHIP CIRCLES**

In some churches, a relatively small group gains leadership of the church and controls it. When the church begins to grow, a predictable conflict looms on the horizon when they protect their leadership circle against new lay people and against pastors.

## **2. MEMBERS WHO HAVE DISCOVERED, DEVELOPED, AND ARE USING THEIR SPIRITUAL GIFTS FOR GROWTH**

i) *The chief contribution of lay people to the growth of the church can be summed up in one word: **MINISTRY**. Eph. 4:12*

ii) **SPIRITUAL MINISTRIES AND CHURCH GROWTH**

The leadership in the church should make sure **every** member of the church discovers, develops, and uses his or her spiritual gifts.

“The body of Christ is a living organism with Jesus Christ as the Head and every member functioning with one or more spiritual gifts.” God does not bring people into the body of Christ as spectators. He expects them to participate in the life and work of the church just as the various members of our own physical bodies contribute to the well-being of the whole.

iii) **IMPLEMENTING OF MINISTRIES**

The pastor is the one who is supposed to lead people to Christ, to counsel the believers who have problems, to visit the sick in hospital and at home, to monitor the spiritual life of each believer, to say grace at church suppers, to publish the bulletin and the newsletter, to pay the bills, to make a personal call to each home every year, to write letters to visitors, to raise the budget, to keep in touch with college students and military personnel, to distribute food to the needy, to preach hundred sermons a year, etc. etc. etc.

The people in the congregation must decide to become ministers through the use of their spiritual gifts. As the people discover their gifts of teaching, exhortation, service, mercy, healing, evangelism, hospitality, administration and many others, the Body comes **alive** and the congregation **grows**.

Ministries must not only be discovered and developed – it must be **IMPLEMENTED**.

iv) **USE ISAAC MATERIAL**

v) **The Functioning of the Body of Christ and Mobilization Handbook.**

vi) **Job description for all Departments and Workers**

Use the material to equip your people for effective ministries.

In a smaller church up to \_\_\_\_\_ members, the pastor can do all the work.

For many years the pastor was the \_\_\_\_\_, running the church.

In the early 1960's there was an awakening of the ministries of members

**1Cor 12:1** Now concerning spiritual gifts, brothers, I would not have you ignorant.

There was great ignorance.

Some pastors say mobilization of church members does not work.

**PROBLEM:** They have heard about it but do not know anything about it. (Scale 1-10)

Members can't decide the what and where of their ministries

**1Cor 12:18** But now God has set the members, each one of them, in the body, just as he desired.

**The Functioning of the Body of Christ, Spiritual ministries and Church Growth** can help members to discover their ministries.

Not only the Houts Questionnaire

The local church functioning as the body of Christ

**Eph. 4:11** And truly He gave some to be apostles, and some to be prophets, and some to be evangelists, and some to be pastors and teachers, for the equipping of the saints for the work of ministry .....

10% Evangelists let the Church grow

The 90% are needed for teaching, caring and edification

**PROBLEM:** Only 1% use their ministry – others are unaware or untrained

### **3. A CHURCH BIG ENOUGH TO PROVIDE THE RANGE OF SERVICES THAT MEETS THE NEEDS AND EXPECTATIONS OF ITS MEMBERS**

A goldfish can't grow bigger than the fishbowl

Facilities must be \_\_\_\_\_ and \_\_\_\_\_

The church building inside must be \_\_\_\_\_ and \_\_\_\_\_

There must be adequate facilities to run the programme of the church

If the seating capacity is \_\_\_\_\_% full – plan for extension

#### **OPTIONS:**

\_\_\_\_\_ morning services

\_\_\_\_\_ service and Children's ministry simultaneous

Extension that can seat \_\_\_\_\_ people

\_\_\_\_\_ or purchase of another hall, theatre, civic centre

\_\_\_\_\_ of a new Church (please do it debt free)

Church and hall in \_\_\_\_\_ room

Planning for Children's ministry, nursery school, private school

Renting of the facilities

#### **PARKING:**

Must be **adequate** – Within reach of the church

Rent or use other parking if necessary

Transport people to the church by bus

Buy the house next door, demolish it – provide parking

If a Church meets the people's needs, they will become members

When it no longer meets their needs, they will disappear

Some small churches meet some people's needs

Others require large churches to meet their needs

**IMPORTANT:** Large or small – your Church must grow

**Act 2:47** And the Lord added to the church daily those who were being saved.

#### **ADVANTAGES OF LARGE CHURCHES**

Large Churches provide a first-rate \_\_\_\_\_ ministry

Worship executed professionally in services

That brings believers into soul-stirring contact with God

Provide vital youth and children's ministries to fulfil their needs. Plan for Pastoral counselling, Mission programmes, Easter weekends, Christmas, Heaven's Gates and Hell's flames, revivals. Handing out of bulletins, advertising, visiting pastors, programmes, services.

The reason a large Church can provide these services: they have enough money to appoint well-trained and experienced staff

#### **SMALL CHURCHES**

Research has proven that small churches have smaller growth

50% Churches has an attendance of less than 100

A Church of 125 members is too small

The salary, finances, outreach, support are limited

Small churches must plan for growth

**SHULLER: A Church must never stop growing**

**When it ceases to grow it will start to die.**

The ideal size of a Church = 400 to 600 members

## FOUR LEVELS OF GROWTH

1. INTERNAL GROWTH – Worship, counselling, revival  
Anything that makes Christians better servants of God.
2. EXPANSION GROWTH – Win souls for Christ,  
Bring them in the Church, become members, growing spiritually
3. EXTENSION GROWTH – Church planting  
Members winning souls to plant a new Church
4. BRIDGING GROWTH – Church planting in a culture different from  
the culture of the local Church.

A growing church can consider itself big enough when it is effectively winning lost people to Christ, when it provides a range of services that meets the needs of its member's, and when it is reproducing itself by planting new churches.

## 4. THE PROPER BALANCE OF THE DYNAMIC RELATIONSHIP BETWEEN CELEBRATION + CONGREGATION + CELL = GROWTH

### A. CELEBRATION (All the members)

**1Cor 14:33** for God is not a God of confusion, but of shalom. As in all the assemblies of the holy ones,

**Act 2:47** praising God, and having favour with all the people. The Lord added to the assembly day by day those who were being saved.

A. When people come together on a Sunday morning  
Hungry to meet God, a special kind of worship experience can occur  
That is what we call celebration; Larger churches celebrate easier

In a large number of churches, the Sunday morning service is more like a funeral than a festival **Pastor, you are the spark plug**

**RAYMOND ORTLUND:** *Worship is top priority. Everything, absolutely everything must be put aside to do that which God has called you to do. Worship is lofty business – but friend, we do it so poorly*

Many churches have full time praise and worship leaders  
They plan, practise, prepare, pray, tune-in to bring the church in contact with God  
Warm, \_\_\_\_\_, relaxing atmosphere

Time must be spent in prayer and intercession

Ushers, stewards, parking officers must be well \_\_\_\_\_

Music and singing must be inspired and well \_\_\_\_\_ off

Members and visitors must feel welcome and at \_\_\_\_\_

The announcements must be \_\_\_\_\_ (Bulletin)

Assembly members must be involved in reading, prayer, testimonies, announcements, singing etc.

The purpose of singing and praise is to get the people in contact with God

The preaching must be anointed, relevant and \_\_\_\_\_

People must receive the opportunity to be ministered to

The service must not be \_\_\_\_\_ out

The most successful prayer meetings last only \_\_\_\_\_ minutes

Visitors must be followed-up; Letters are available in **You need to advertise**

Communion, baptism, weddings, funerals, Easter weekend etc. make a difference  
\_\_\_\_\_ is necessary. (Teaching with Style)

SCHULLER: *Find a need and fill it*

Vision: The assembly's vision must be spelled out clearly

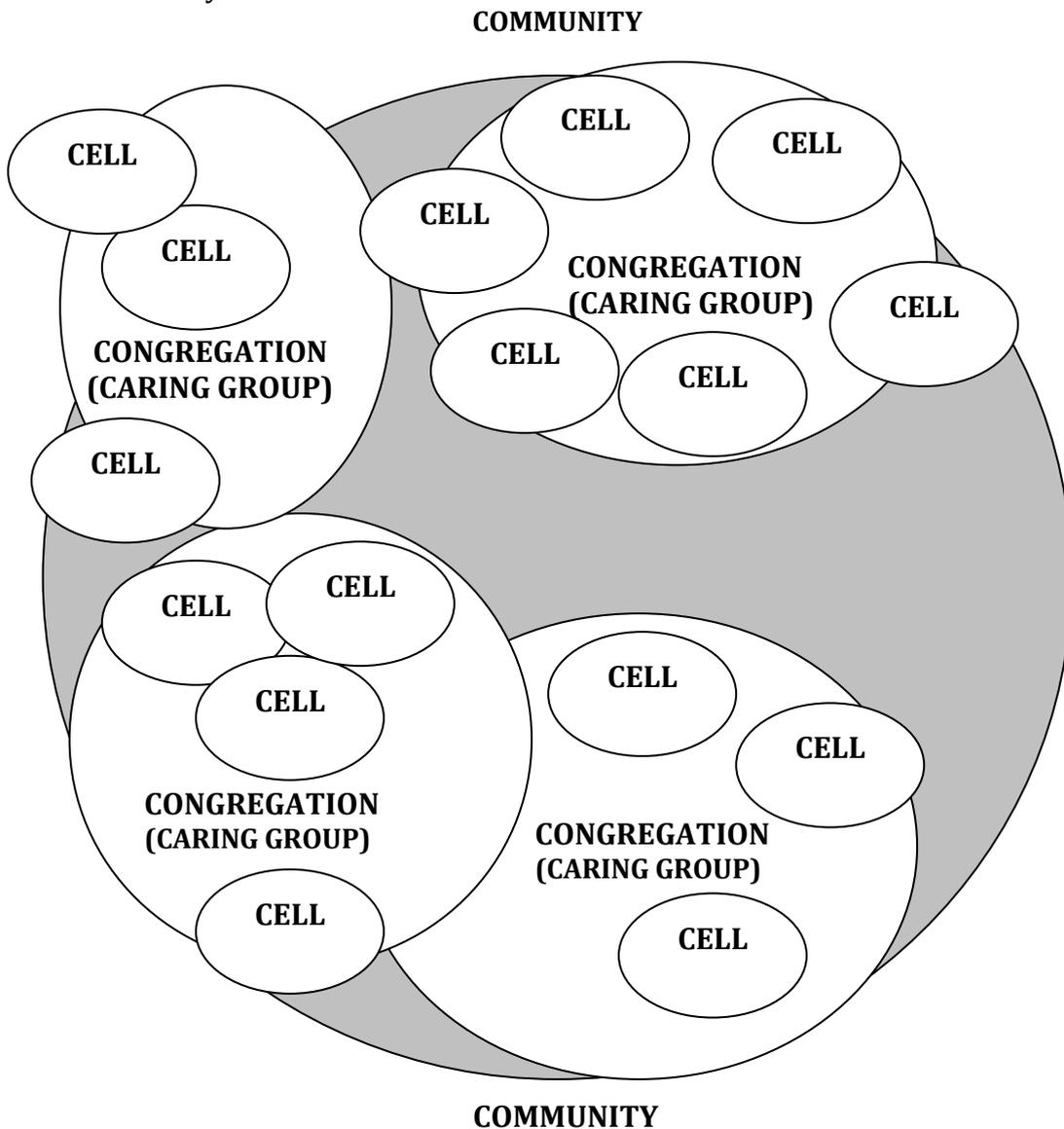
**B CONGREGATION (CARING GROUPS) (30-150 people)**

How many souls did Jesus win through preaching the gospel? How many people did He baptize? How many people did Jesus receive as members? Not one. What was the purpose of His ministry?

CARING! Luke 4:18-19. The man with an unclean spirit in Capernaum, Simon's mother in law, the catching of fish, leprosy, the paralysed man, the man with the withered hand, the sermon on the mount (Luke 6:18-23, 36-38) the centurion, the son of the widow of Nain.

Jesus calmed the storm, healed the man with the unclean spirits at Gadara, the daughter of Jairus, woman with the issue of blood, multiplication of the bread. Matt.25:34-45, Luke 19:10. Jesus brought salvation through caring.

Peter baptized 3000, the congregation grew to 5000. We want to preach the gospel and win souls. Find a need and fill it. Effective evangelism is preceded by **caring**. The caring groups (Congregation) must be an integral part of the assembly.



*CONSIST OF: Senior Citizens, single parents, Middle aged, Youth, Sunday School, Ladies Dynamic, Praise and Worship team, Intercessors, Volley Ball, Cricket, Social etc.*

*SELF GOVERNMENT IS NEEDED: Therefore you have to choose leaders carefully*

### **C. CELL GROUPS (3-12 PEOPLE)**

The cell, a small group, has a very special relationship  
A CELL IS: Three to twelve believers gathered to minister to each other, to grow in their sensed love and unity, and to encourage one another to full commitment to Christ.

Paul Jongi Chow grew his Church through Cell groups,  
Daniële Bauman = Baptist assembly; (*He shared his church building with another Denomination*)  
1971 he had 350 members = 4 years later his Church grew to 820 members.  
The key to their growth “Circles of Concern” programme  
1975 he had 32 active Circles of Concern = 192 families involved

The purpose of the cell group is to meet the need of everyone attending  
Share ministries are a Key to evangelism  
The success of Cell groups are:- Cell leaders must be trained properly

### **5. A MEMBERSHIP DRAWN PRIMARILY FROM ONE HOMOGENEOUS GROUP**

One of the most controversial church growth principles  
Nothing to do with politics: but with \_\_\_\_\_  
Must minister to people in one \_\_\_\_\_  
English or Afrikaans or Sotho or Zulu  
New members must become part of existing culture where they socialize freely  
When they are together they are comfortable and they feel at home  
New Membership classes are important – MEMBERSHIP MANUAL  
The congregation must reach out to congregations in need

A Homogeneous group is simply a group of people who consider each other to be “our kind of people” They have many areas of mutual interest  
They share the same culture. They socialize freely.  
When they are together they are comfortable and they all feel at home

Guidelines which emerge from the homogeneous unit principle

1. The social, racial, cultural, economic and linguistic composition of the local church should reflect the corresponding marriage and family patterns of the community in which it exists if it is to maximize its evangelistic potential
2. In structures which are designed on a level over and above that of the local church, Christians should demonstrate practical ways and means of modelling their love and concern for those of other homogeneous units in a public way.

### **6. A PROVEN EVANGELISTIC PROGRAMME TO MAKE DISCIPLES**

#### **A. EVANGELISM IS THE HEARTBEAT OF THE CHURCH**

Each one, reach one

1+1=2	1 Year	2+2=4
4+4=8	2 Years	8+8=16
16+16=32	3 Years	32+32=64
64+64=128	4 Years	128+128=256
256+256=512	5 Years	512+512=1024

## B. WHY DO PEOPLE JOIN A CONGREGATION?

Congregation _____ on own initiative	3-5%
Addressed by a programme	2-3%
The Minister	3-6%
Evangelism Programme	1-2%
Joint Evangelism Campaign	,001%
Children's Ministry	3-5%
Influenced by a friend or family	70-90%

**The answer is that we should make evangelists of our members.**

**2Tim 4:5** But you be sober in all things, suffer hardship, do the work of an evangelist, and fulfil your ministry.

## C. THE DEFINITION OF EVANGELISM (DR. R SCHULLER)

- i) To win the lost for \_\_\_\_\_.
- ii) To help those who are won to live the \_\_\_\_\_ life.
- iii) To develop a community of believers who take care of the \_\_\_\_\_ growth of fellow believers.
- iv) To \_\_\_\_\_ a lay-ministry to assure that this process will proceed in future.

## D. DIFFERENT EVANGELISM METHODS

- i) EE III, CAM
- ii) Testimonies, Friendship evangelism
- iii) Prayer evangelism
- iv) Tracts – TV, radio, newspaper, neighbourhood Bible studies (Cell)
- v) Bus and Train evangelism, **The way of the Master.**

**Above-mentioned form only a basis. The Word stays the foundation.**

**THE SECRET OF SUCCESS:** Find a need and meet it

This is exactly what growing churches are doing

There are churches with evangelistic programmes that do not work

Prov. 13:19 TLB It is pleasant to see plans develop. That is why fools refuse to give them up even when they are wrong.

Bringing someone to Christ is important

More important: He must be baptized – become a member

## THREE WAYS OF EVANGELISM

### 1. CRUSADE EVANGELISM

Times of Billy Graham, Oral Roberts, Etc.

Success rate 1-2%

### 2. SATURATION EVANGELISM

Different churches plan, pray, have combined crusades

Success rate ,001%

### 3. BODY EVANGELISM

This is the most effective way of evangelism

It does not replace other methods of evangelism

It incorporates them = Success rate 80%

**We must train our members to do the work of an evangelist**

**Mat 28:19** Go therefore and make disciples of all the nations,

**Mat 10:14** And whoever will not receive you nor hear your words, when you depart from that house or city, shake off the dust from your feet.

## **7. PRIORITIES OF THE CONGREGATION ARRANGED IN BIBLICAL ORDER**

What do other people need? People are hungry for many things.

They are hungry for food, employment, adequate housing, recreation, financial security, good health, stable marriages, companionship and God

The government and social institutions can meet many of these needs

The one thing only the church can supply is:-

To know God in a personal way

The church has many priorities – all are important

Prayer action, Bible School, Praise and Worship team, Children's Ministry, Youth

**But the greatest is to win souls for Christ**

The church must reach out to the poor, hungry, lame, blind, deaf, cripples, single parents, those in need. It must cast out demons and love one another

**Jesus has set a perfect example**

*Pastor Raymond Orthlund: In his promotional brochure he let visitors know these 3 priorities is "cement" in his Church:-*

### **A. SURRENDERED TO JESUS CHRIST**

**Mat 6:33** But seek first the kingdom of God and His righteousness; and all these things shall be added to you.

There is nothing that can substitute for relating to God and to Jesus Christ as Lord

Discipleship. **You must live a Christ filled life**

*If people have not become new creatures in Christ – If they are not touched with the Holy Spirit  
If there life-style is not a constant walk with God – they are not prepared to fulfil priority 2 and 3*

### **B. SURRENDERED TO THE BODY OF CHRIST: CHURCH**

Now you are members of the body of Christ (1 Cor.12)

We are committed to each other in Christ.

We are called the body of Christ.

So we are connected and become dependent on each other in His body.

That means we must love and care for each other.

If we love, care, give and support to one another the world will be won for Christ.

*If people claim they have a relationship with God – they will commit their lives to love one another. Unless Christians mode love, concern, generosity and sacrifice among themselves, they will not be well prepared to share the gospel with sinners*

**Gal 6:10** So then as we have time, let us work good toward all, especially toward those of the household of faith.

**Joh. 13:35** By this all shall know that you are My disciples, if you have love toward one another. *Loving one another is priority nr. 2*

### **C. SURRENDERED TO THE WORK OF CHRIST IN THIS WORLD**

The main purpose is to win souls for Christ

On the natural level as well as the supernatural level

The Natural level: The Good Samaritan. Zacchaeus

Supernatural: The power of the Holy Spirit for healings, deliverance, and miracles.

**Mat 10:7** And as you go, proclaim, saying, The kingdom of Heaven at hand.

:8 Heal the sick, cleanse the lepers, raise the dead, cast out demons. You have received freely, freely give.

**Joh. 14:12** Truly, truly, I say to you, He who believes on Me, the works that I do he shall do also, and greater works than these he shall do, because I go to My Father.

**Luk. 10:19** Behold, I give to you authority to tread on serpents and scorpions, and over all the authority of the enemy. And nothing shall by any means hurt you.

## **CLOSURE**

The reason for the 7 signs is to let your church grow

You will find the 7 signs in all growing churches

What is your strongest sign – What needs attention?

Is evangelism the main goal and purpose of your church?

Is Welfare care 2<sup>nd</sup>?

*Jesus gave us the example: He healed the sick, touched lepers, ate with publicans and sinners  
Fed the hungry, cast out demons, identified with the poor and outcast  
But He also loves Roman centurions and tax collectors.*

Jesus said in **Matt 16:18**, “And I also say to you that you are Peter, and on this rock I will build My church, and the gates of hell shall not prevail against it.”

**Matt 13:31, 32** He put out another parable to them, saying, The kingdom of Heaven is like a grain of mustard seed, which a man took and sowed in his field which indeed is the least of all seeds, but when it is grown it is the greatest among herbs and becomes a tree, so that the birds of the air come and lodge in its branches.

## **LOOK AT THE CHURCHES IN THE BOOK OF ACTS**

A group of 120 people wait for the baptism in the Holy Ghost

**Act 2:41** Then those who gladly received his word were baptized. And the same day there were added about three thousand souls.

**Act 2:47** And the Lord added to the church daily those who were being saved.

**Act 4:4** But many of those who heard the Word believed; and the number of the men was about five thousand.

**Act 6:7** And the Word of God was increasing. And the number of the disciples in Jerusalem was multiplying exceedingly; even a great crowd of the priests obeyed the faith.

**Act 8:12** But when they believed Philip preaching the gospel, the things concerning the kingdom of God and the name of Jesus Christ, they were baptized, both men and women.

**Act 11:21** And the hand of the Lord was with them, and a great number believed and turned to the Lord.

**Act 21:20** And hearing, they glorified the Lord, and said to him, you see brother, how many thousands of Jews there are who believe, and they are all zealous of the Law.

## **NOTES:**

Bibliography: Your Church can Grow C. Peter Wagner  
Scripture reference NKJV

## ANSWERS

Page 2

### **A. THE PASTOR AS LEADER**

Doomed

Page 4

f. i)

failure

Seminary

Calling

ii)

Churches

growth

Church growth

courses

iii)

program, laity

Page 5

a) able

b) Competition

c) Recognition

d) Weaknesses

e) Time, training

v)

inherited

small, good

Small

faithful, successful

G. ii)

Money

iii)

one cell

multiple

Page 6

200

Lone Ranger

Page 7

clean, tidy

warm, cheerful

85%

### **OPTIONS**

Two

Morning

more

Rent

Building

one

### **ADVANTAGES OF LARGE CHURCHES**

pulpit

Page 8

4. A

healthy

trained

rounded

home

lively

applicable

drawn

45

Variation

Page 10

5.

culture

culture

Page 11

B.

visited

C.

i) Christ

ii) Christian

iii) spiritual

iv) develop